

Policies by Field (14 Fields)

	Field	Labour Shortage Conditions	HR Standards		Other Important Matters		
		Expected No. Accepted (Max. value over 5 years) (*)	Skill Test	Japanese Language Test	Jobs to Engage in	Form of Employment	Special Conditions on Accepting Organizations
Ministry of Health, Labour and Welfare	Nursing care	60,000 people	Carer skill evaluation test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher (In addition to the above Nursing care Japanese language evaluation test)	- In addition to Nursing care (assistance with bathing, feeding and excretion responding to the physical and mental condition of the user), other related support services (assistance with recreation and functional training, etc.) Note: Visiting services are not included (1 test category)	Direct	<ul style="list-style-type: none"> Participate in a council organized by the MHLW and provide necessary cooperation Cooperate as required in response to surveys or guidance by the MHLW Set the number of people accepted at each office
	Building cleaning management	37,000 people	Building cleaning field Specified Skilled Worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	- Interior building cleaning (1 test category)	Direct	<ul style="list-style-type: none"> Participate in a council organized by the MHLW and provide necessary cooperation Cooperate as required in response to surveys or guidance by the MHLW Registered as a "building cleaning business" or a "comprehensive building hygiene management business"
Ministry of Economy, Trade and Industry	Machine parts & tooling industries	21,500 people	Manufacturing field Specified Skilled Worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> Casting Machinery inspection Plating Die casting Painting Machining Metal press Factory sheet metal work Forging Machine maintenance Aluminum anodizing treatment Welding Finishing (13 test categories)	Direct	<ul style="list-style-type: none"> Participate in a council organized by the METI and provide necessary cooperation Cooperate as required in response to surveys or guidance by the METI
	Industrial machinery industry	5,250 people	Manufacturing field Specified Skilled Worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> Casting Forging Die Casting Machining Painting Iron work Factory sheet metal work Plating Finishing Printed wiring board manufacturing Machinery inspection Machinery maintenance Industrial packaging Electronic equipment assembly Electric equipment assembling Plastic molding Metal press Welding (18 test categories)	Direct	<ul style="list-style-type: none"> Participate in a council organized by the METI and provide necessary cooperation Cooperate as required in response to surveys or guidance by the METI
	Electric, electronics and information industries	4,700 people	Manufacturing field Specified Skilled Worker (i) test	Japanese Foundation Test or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> Machining Metal press Factory sheet metal work Industrial packaging Plating Finishing Machinery maintenance Electronic equipment assembly Electric equipment assembling Printed wiring board manufacturing Plastic molding Painting Welding (13 test categories)	Direct	<ul style="list-style-type: none"> Participate in a council organized by the METI and provide necessary cooperation Cooperate as required in response to surveys or guidance by the METI

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Ministry of Land, Infrastructure, Transport and Tourism	Construction Industry	40,000 people	Construction field Specified Skilled Worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher <ul style="list-style-type: none"> • Formwork construction • Plastering • Concrete pumping • Tunnel Propulsion • Construction machinery and construction • Earthwork • Roofing • Telecommunications • Reinforcement construction • Reinforcing bar joints • Interior finishing/material mounting • Scaffolding • Carpentry • Plumbing • Building sheet metal work • Heat-retention and cool-retention • Spray urethane insulation • Offshore civil engineering <p style="text-align: right;">(18 test categories)</p>	Direct	<ul style="list-style-type: none"> • Belonging to a construction contractor organization for the acceptance of foreign nationals • Cooperate as required in response to surveys or guidance by the MLIT • Business certified under the Construction Industry Act • Engaged with a contract making stable payments of remuneration equal to or greater than that of Japanese people, and subject to pay rise depending on skill and proficiency • Important matters related to the employment contract are explained in interviews by way of delivery of the written matters in the individual's native language • The number of people accepted is set on accepting construction company units • Remuneration, etc. are described in a "Construction Specified Skilled Worker Acceptance Plan" certified by MLIT • Receiving confirmation that the "Construction Specified Skilled Worker Acceptance Plan" certified by MLIT is being properly executed • Registered with a construction career advancement system for foreign Specified Skilled Workers
	Shipbuilding and ship machinery industry	13,000 people	Shipbuilding and ship machinery industry Specified Skilled Worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher <ul style="list-style-type: none"> • Welding • Plastering • Iron work • Finishing • Machining • Electrical equipment assembling <p style="text-align: right;">(6 test categories)</p>	Direct	<ul style="list-style-type: none"> • Participate in a council organized by the MLIT and provide necessary cooperation • Cooperate as required in response to surveys or guidance by the MLIT • When outsourcing the implementation of support plans to a registered support organization, ensure that it is outsourced to a registered support organization that meets the above conditions
	Automobile repair and maintenance	7,000 people	Automobile repair and maintenance Specified Skilled Worker evaluation test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher <ul style="list-style-type: none"> • Automobile everyday inspection and maintenance, Regular inspection and maintenance, Disassembly <p style="text-align: right;">(1 test category)</p>	Direct	<ul style="list-style-type: none"> • Participate in a council organized by the MLIT and provide necessary cooperation • Cooperate as required in response to surveys or guidance by the MLIT • When outsourcing the implementation of support plans to a registered support organization, ensure that it is outsourced to a registered support organization that meets the above conditions • Business certified under the Road Vehicles Act
	Aviation Industry	2,200 people	Specified Skilled Worker evaluation test (Aviation field: Airport ground handling, aircraft maintenance)	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher <ul style="list-style-type: none"> • Airport ground handling (ground driving support services, baggage and freight handling services) • Aircraft maintenance (maintenance of aircraft and equipment, etc.) <p style="text-align: right;">(2 test categories)</p>	Direct	<ul style="list-style-type: none"> • Participate in a council organized by the MLIT and provide necessary cooperation • Cooperate as required in response to surveys or guidance by the MLIT • When outsourcing the implementation of support plans to a registered support organization, ensure that it is outsourced to a registered support organization that meets the above conditions • Business with on-site business certification based on airport management regulations or certified for the maintenance of aircraft under the Aviation Act
	Accommodation Industry	22,000 people	Accommodation skills evaluation test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher <ul style="list-style-type: none"> • Providing accommodation services, such as working at the front desk, planning/public relations, hospitality, restaurant services <p style="text-align: right;">(1 test category)</p>	Direct	<ul style="list-style-type: none"> • Participate in a council organized by the MLIT and provide necessary cooperation • Cooperate as required in response to surveys or guidance by the MLIT • When outsourcing the implementation of support plans to a registered support organization, ensure that it is outsourced to a registered support organization that meets the above conditions • Authorized "Inn/Hotel Sales" person • Not work in sales related to adult entertainment businesses • Not cause to engage directly in adult entertainment businesses

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Ministry of Agriculture, Forestry and Fisheries	Agriculture	36,500 people	Agricultural skills evaluation test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher (2 test categories)	<ul style="list-style-type: none"> · General crop farming (cultivation management, collection/shipping/sorting of agricultural products, etc.) · General livestock farming (breed management, collection/shipping/sorting of livestock products, etc.) 	Direct <u>Dispatch</u>	<ul style="list-style-type: none"> · Participate in a council organized by the MAFF and provide necessary cooperation · Cooperate as required in response to surveys or guidance by the MAFF · When outsourcing the implementation of support plans to a registered support organization, outsource to a registered support organization that provides necessary cooperation with the council · Agricultural management entity that has experience hiring workers for more than a certain period of time
	Fishery & aquaculture	9,000 people	Fisheries skills evaluation test (Fishing or aquaculture)	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher - (2 test categories)	<ul style="list-style-type: none"> · Fishery (production and repair of fishing gear, search for marine animals and plants, operation of fishing gear and machinery, capture of marine animals and plants, processing and storage of catch, ensuring health and safety, etc.) · Aquaculture industry (production, repair and management of aquaculture materials, breed management, collection (harvesting) and processing of aquaculture animals and plants, ensuring health and safety, etc.) 	Direct <u>Dispatch</u>	<ul style="list-style-type: none"> · Participate in a council organized by the MAFF and provide necessary cooperation · Cooperate as required in response to surveys or guidance by the MAFF · Take action that has been negotiated in councils organized by the MAFF · When outsourcing the implementation of support plans to a registered support organization, ensure that the registered support organization complies with sector-specific standards
	Manufacture of food and beverages	34,000 people	Food and Beverage Manufacturing Industry Specified Skilled Worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> · General food and beverage manufacturing (manufacturing/processing and health and safety of food and beverages (excluding liquor)) (1 test category)	Direct	<ul style="list-style-type: none"> · Participate in a council organized by the MAFF and provide necessary cooperation · Cooperate as required in response to surveys or guidance by the MAFF
	Food service industry	53,000 people	Food service Industry Specified Skilled Worker (i) test	Japan Foundation Test for Basic Japanese or Japanese Language Proficiency Test N4 or higher	<ul style="list-style-type: none"> · General restaurant industry (food and beverage processing, customer service, store management) (1 test category)	Direct	<ul style="list-style-type: none"> · Participate in a council organized by the MAFF and provide necessary cooperation · Cooperate as required in response to surveys or guidance by the MAFF · Not work in sales related to adult entertainment businesses · Not cause to engage directly in adult entertainment businesses

Note: Total number expected to be accepted in the 14 fields (Max. value over 5 years): 345,150 people