



**PHILIPPINE OVERSEAS LABOR OFFICE  
OFFICE OF THE LABOUR ATTACHÉ  
EMBASSY OF THE PHILIPPINES  
Tokyo, Japan**

**ADVISORY**

**TO: All Supervising Organizations submitting documents to the Philippine Overseas Labor Office (POLO) Tokyo for verification in connection with the Technical Intern Training Program (TITP)**

**OBSERVANCE OF THE 2019 MINIMUM WAGE INCREASE  
OF WORKERS IN JAPAN**

The Japan Ministry of Health, Labor and Welfare (MHLW) has issued the 2019 Minimum Wage for each Prefecture, which increased rates beginning 01 October 2019.

The Philippine Overseas Labor Office (POLO) in Tokyo, Japan shall accept and process documents with 2018 minimum wage for each prefecture only until the close of office hours of 30 September 2019.

All TITP documents to be submitted on 1 October 2019 and onwards should already apply the increased 2019 Minimum Wage, otherwise, these documents shall be returned for compliance with the mandated wage rates.

For the information and strict compliance of everybody concerned.

  
**MARIE ROSE C. ESCALADA**  
Labor Attaché

2 September 2019

0113

## MINIMUM WAGE OF EACH PREFECTURE 2019

PREFECTURE NAME	MINIMUM WAGE PER HOUR		AMOUNT INCREASED	EFFECTIVE DATE
	NEW	OLD		
Hokkaido	861	835	26	October 3, 2019
Aomori	790	762	28	October 4, 2019
Iwate	790	762	28	October 4, 2019
Miyagi	824	798	26	October 1, 2019
Akita	790	762	28	October 3, 2019
Yamagata	790	763	27	October 1, 2019
Fukushima	798	772	26	October 1, 2019
Ibaraki	849	822	27	October 1, 2019
Tochigi	853	826	27	October 1, 2019
Gumma	835	809	26	October 6, 2019
Saitama	926	898	28	October 1, 2019
Chiba	923	895	28	October 1, 2019
Tokyo	1013	985	28	October 1, 2019
Kanagawa	1011	983	28	October 1, 2019
Niigata	830	803	27	October 6, 2019
Toyama	848	821	27	October 1, 2019
Ishikawa	832	806	26	October 2, 2019
Fukui	829	803	26	October 3, 2019
Yamanashi	837	810	27	October 1, 2019
Nagano	848	821	27	October 4, 2019
Gifu	851	825	26	October 1, 2019
Shizuoka	885	858	27	October 4, 2019
Aichi	926	898	28	October 1, 2019
Mie	873	846	27	October 1, 2019
Shiga	866	839	27	October 3, 2019
Kyoto	909	882	27	October 1, 2019
Osaka	964	936	28	October 1, 2019
Hyogo	899	871	28	October 1, 2019
Nara	837	811	26	October 5, 2019
Wakayama	830	803	27	October 1, 2019
Tottori	790	762	28	October 5, 2019
Shimane	790	764	26	October 1, 2019
Okayama	833	807	26	October 2, 2019
Hiroshima	871	844	27	October 1, 2019
Yamaguchi	829	802	27	October 5, 2019
Tokushima	793	766	27	October 1, 2019
Kagawa	818	792	26	October 1, 2019
Ehime	790	764	26	October 1, 2019
Kochi	790	762	28	October 5, 2019
Fukuoka	841	814	27	October 1, 2019
Saga	790	762	28	October 4, 2019
Nagasaki	790	762	28	October 3, 2019
Kumamoto	790	762	28	October 1, 2019
Oita	790	762	28	October 1, 2019
Miyazaki	790	762	28	October 4, 2019
Kagoshima	790	761	29	October 3, 2019
Okinawa	790	762	28	October 3, 2019
<b>NATIONAL WEIGHTED AVERAGE</b>	<b>901</b>	<b>874</b>	<b>27</b>	-

Source: Ministry of Health, Labor and Welfare (MHLW)  
<https://www.mhlw.go.jp/content/11302000/000537302.pdf>

Prepared By: Arisa D. Kiyono  
 Front Desk Officer (POLO-Tokyo)